S 4933 - 1.3 - U

STATE OF NEBRASKA

FULL-TIME INSTRUCTIONAL FACULTY DATA:

NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION

ACADEMIC YEARS 1982-1983 THROUGH 1986-1987

Nebraska Coordinating Commission for Postsecondary Education

February, 1987

Nebraska Coordinating Commission for Postsecondary Education

Carl Hansen Fremont	Florene Langford Omaha	Walter Thompson Oakland
Kermit Hansen Elkhorn	Bruce Nims Lincoln	Paula Wells Omaha
Beth Klosterman David City	Eric Seacrest North Platte	Ramey Whitney Chappell
Pete Kotsiopulos Kearney	Dave Stubbs Kearney	Charles Wilson Lincoln

Commission Office

P. O. Box
95005

Sixth Floor, State Capitol
(402) 471-2847

Lincoln, NE
68509

FULL-TIME INSTRUCTIONAL FACULTY DATA:

NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION

ACADEMIC YEARS 1982-1983 THROUGH 1986-1987

Nebraska Coordinating Commission for Postsecondary Education

February, 1987

FULL-TIME INSTRUCTIONAL FACULTY DATA: NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION ACADEMIC YEARS 1982-83 THROUGH 1986-87

TABLE OF CONTENTS

SUMMARY 1

PREFACE 3

INTRODUCTION 5

Table No. 1 Percentage of Total Full-Time Instructional Faculty, by Rank, of the Total Number of Full-Time Faculty by Institution and Institutional Sector for Academic Years 1982-1983 and 1986-1987 . . 7

Table No. 2 Total Number of Full-Time Instructional Faculty and Percentage of Those Tenured, by Academic Rank and Institutional Sectors, for Academic Years 1982-1983 and 1986-1987 9

Table No. 3 Total Number and Average Salaries of Full-Time Instructional Faculty for Academic Years 1982-1983, 1983-1984, 1984-1985, 1985-1986, and 1986-1987 11

Table No. 4 Breakdown of Number of Full-Time Instructional Faculty for Academic Years 1982-1983 and 1986-1987, by Sex and Academic Rank, for Nebraska Postsecondary Education Institutions, Institutional Sectors and State Totals 14

Table No. 4-a Average Salaries of Full-Time Instructional Faculty for Academic Years 1982-1983 and 1986-1987, by Sex and Academic Rank, for Nebraska Postsecondary Education Institutions, Institutional Sectors and State Totals 16

Table No. 5 The Number and Average Salary of Full-Time Instructional Staff, by Rank, of Nebraska Institutions of Postsecondary Education during 1986-1987 18

Table No. 6 The Number and Average Salary of Full-Time Instructional Staff, by Rank, of Nebraska Institutions of Postsecondary Education during 1985-1986 22

Table No. 7 The Number and Average Salary of Full-Time Instructional Staff, by Rank, of Nebraska Institutions of Postsecondary Education during 1984-1985 26

Table No. 8 The Number and Average Salary of Full-Time Instructional Staff, by Rank, of Nebraska Institutions of Postsecondary Education during 1983-1984 30

Table No. 9 The Number and Average Salary of Full-Time Instructional Staff, by Rank, of Nebraska Institutions of Postsecondary Education during 1982-1983 34

SUMMARY

The number of full-time faculty in Nebraska colleges and universities showed a slight decrease over the past five-year period; 3,543 in 1982-83 as compared to 3,500 in 1986-87. Eighty-six fewer faculty members were reported this year as compared to those of a year ago. Average faculty salaries for the five-year period increased $4,683 (20%), from $23,606 to $28,289.

Percentage changes for the various postsecondary sectors were as follows: University of Nebraska, 3% decrease in the number of faculty and 21% increase in average salary; State Colleges, 4% increase in faculty and 25% increase in salaries; Technical Community Colleges, 10% increase in faculty and 15% increase in salaries; and Independent Colleges and Universities, 9% decrease in faculty and 21% increase in salaries.

The percentage of tenured faculty showed a slight increase, 51% for 1982-83 as compared to 53% for 1986-87.

Women faculty represented 26% of the total in 1982-83 (885) as compared to 27% in 1986-87 (931). Women represented 6% of the total number of professors in 1983-84 and 7% in 1986-87; and 18% of the associate professors in 1982-83 as compared to 20% in 1986-87.

During the same five-year period, the average salary for men professors increased by 20% as compared to 18% for women; the average salary for men associate professors increased 19% as compared to 18% for women. Salaries for men at both the professor and associate professor rank remain above those of women of comparable rank.

PREFACE

The information contained in this report was reported by the Nebraska institutions of postsecondary education as a part of the Higher Education General Information Survey (HEGIS). The HEGIS full-time instructional faculty report is part of a series of reports institutions file annually with the National Center for Education Statistics (NCES) of the U.S. Department of Education. The Nebraska Coordinating Commission for Postsecondary Education coordinates the distribution of the HEGIS reporting forms to the institutions, and collection and return of completed reports for the National Center for Education Statistics.

The Commission wishes to acknowledge with appreciation the cooperation and time the institutions devoted to reviewing and verifying the data contained in this report.

The material presented in this report is open for comment and discussion and is provided for general information purposes to the Governor, the Legislature, and the Nebraska postsecondary education community. Comments should be directed to:

Nebraska Coordinating Commission for Postsecondary Education
P.O. Box 95005
Sixth Floor, State Capitol
Lincoln, NE 68509-5005
(402) 471-2847

INTRODUCTION

The following tables provide, in summary form, data regarding full-time instructional faculty. It should be noted that these data do not include all the faculty an institution may have that are providing instructional services as, for example, the data do not include information on part-time faculty. It is, therefore, inappropriate to draw conclusions from these data related to the number of Full-Time Equivalent (FTE) faculty.

Special note must be paid to the average salaries reported herein. These are nine (9) month average salaries (the normal manner used for reporting average salaries of full-time instructional faculty). The formula used to derive these average salaries is a standard nationwide formula. The formula is as follows: 9/11 x 12-month faculty Salary Outlay + 9-month faculty Salary Outlay = Total and Converted 9-month Salary Outlay. This Total and Converted 9-month Salary Outlay is then divided by the total number of faculty (in total or by the respective academic ranks) to determine the average salary. The salary data reported herein do not include the fringe benefits the faculty receive from their respective institutions.

Comparability of the average faculty salaries, by rank, contained in this report is limited also by the use of a single and general formula used for the purpose of computing the average faculty salary.

Due to the limitations cited above, these data need to be reviewed carefully and generally. While these data are being presented for information purposes, it would be a mistake to interpret too literally without investigating some of the factors behind the apparent differences among and between institutions and institutional sectors that limit the comparability of the information contained in this report.

The data presented in this report may differ from that anticipated by the reader. Some of the differences may be attributable to the following exclusions from data reported:

1. Instructional faculty who are employed to teach less than two semesters, three quarters, two trimesters, or two 4-month trimesters, or two 4-month sessions.

2. Instructional faculty for preclinical and clinical medicine. (Instructional faculty in all other health fields, such as dentistry, veterinary medicine, nursing, dental hygiene, etc., are included.)

3. Instructional faculty who are employed on a part-time basis.

4. Administrative officers with titles such as Dean of Instruction, Academic Dean, Dean of Faculty, Dean of Students, Librarian, Registrar, Coach, etc., even though they may devote part of their time to classroom instruction.

5. Undergraduate or graduate students who assist in the instruction of courses, but have titles such as teaching assistant, teaching associate, teaching fellow, etc.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 1

PERCENTAGE OF TOTAL FULL-TIME INSTRUCTIONAL FACULTY,
BY RANK, OF THE TOTAL NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY,
BY INSTITUTION AND INSTITUTIONAL SECTOR FOR
ACADEMIC YEARS 1982-1983 AND 1986-1987

	ACADEMIC RANK											
	PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		NO ACADEMIC RANK ASSIGNED	
	1982 1983	1986 1987	1982 1983	1986 1987	1982 1983	1986 1987	1982 1983	1986 1987	1982 1983	1986 1987	1982 1983	1986 1987
UNIVERSITY OF NEBRASKA	39	40	29	28	24	26	7	5	*	*	0	*
U OF N - LINCOLN	46	48	30	28	20	21	5	3	0	0	0	0
U OF N - OMAHA	33	33	29	32	29	25	7	9	2	0	0	2
U OF N - MEDICAL CENTER	9	7	28	23	44	59	18	10	1	*	0	*
NEBRASKA STATE COLLEGES	29	29	24	24	28	29	18	17	0	0	1	1
CHADRON STATE COLLEGE	31	40	21	19	25	22	23	20	0	0	0	0
KEARNEY STATE COLLEGE	36	30	23	22	26	30	14	16	0	0	2	2
PERU STATE COLLEGE	11	21	28	26	37	36	24	17	0	0	0	0
WAYNE STATE COLLEGE	21	20	26	35	30	26	20	18	0	0	3	0
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	0	0	0	0	0	0	76	74	0	0	24	26
CENTRAL TCC AREA	0	0	0	0	0	0	100	100	0	0	0	0
METROPOLITAN TCC AREA	0	0	0	0	0	0	100	0	0	0	0	100
MID PLAINS TCC AREA	0	0	0	0	0	0	0	100	0	0	0	0
NORTHEAST TCC AREA	0	0	0	0	0	0	0	100	0	0	100	0
SOUTHEAST TCC AREA	0	0	0	0	0	0	100	100	0	0	0	0
WESTERN TCC AREA	0	0	0	0	0	0	0	0	0	0	100	100
NEBRASKA PUBLIC INSTITUTIONS	29	28	22	21	19	21	24	24	*	*	6	7

**NOTE DUE TO ROUNDING PERCENTAGES MAY NOT ADD TO 100 PERCENT.

AN ASTERISK INDICATES A PERCENTAGE LESS THAN 1.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 1
(con't)

PERCENTAGE OF TOTAL FULL-TIME INSTRUCTIONAL FACULTY,
BY RANK, OF THE TOTAL NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY,
BY INSTITUTION AND INSTITUTIONAL SECTOR FOR
ACADEMIC YEARS 1982-1983 AND 1986-1987

	ACADEMIC RANK											
	PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		NO ACADEMIC RANK ASSIGNED	
	1982 1983	1986 1987	1982 1983	1986 1987	1982 1983	1986 1987	1982 1983	1986 1987	1982 1983	1986 1987	1982 1983	1986 1987
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	18	24	28	30	39	34	11	10	2	*	3	2
BELLVUE COLLEGE	0	6	21	29	68	65	12	0	0	0	0	0
BISHOP CLARKSON COLLEGE	7	13	32	13	36	30	21	43	4	0	0	0
COLLEGE OF ST. MARY	2	6	19	31	45	39	19	25	14	0	0	0
CONCORDIA TEACHERS COLLEGE	28	42	38	34	29	20	4	3	0	0	0	0
CREIGHTON UNIVERSITY	17	21	32	34	42	37	6	6	3	2	0	0
DANA COLLEGE	19	21	31	32	31	35	19	12	0	0	0	0
DOANE COLLEGE	20	27	22	25	42	45	16	2	0	0	0	0
GRACE COLLEGE OF THE BIBLE	0	0	0	0	0	0	0	0	0	0	100	100
HASTINGS COLLEGE	25	22	32	33	30	27	13	18	0	0	0	0
MIDLAND LUTHERAN COLLEGE	17	17	12	23	48	38	23	23	0	0	0	0
NEBRASKA CHRISTIAN COLLEGE	0	80	0	20	0	0	0	0	0	0	100	0
NEBRASKA WESLEYAN UNIVERSITY	30	43	33	26	33	25	4	5	0	0	0	0
PLATTE VALLEY BIBLE COLLEGE	0	0	0	0	0	0	0	0	0	0	100	100
UNION COLLEGE	23	33	21	22	36	26	21	15	0	4	0	0
YORK COLLEGE	6	16	44	47	44	26	6	11	0	0	0	0
NEBR. INDIAN COMM. COLLEGE	0	0	0	0	0	0	0	100	0	0	0	0
NEBRASKA STATE TOTALS	26	27	23	23	24	23	21	21	*	*	5	6

**NOTE DUE TO ROUNDING PERCENTAGES MAY NOT ADD TO 100 PERCENT.

AN ASTERISK INDICATES A PERCENTAGE LESS THAN 1.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 2

TOTAL NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY AND PERCENT OF THOSE TENURED, BY ACADEMIC RANK AND INSTITUTIONAL SECTORS, FOR ACADEMIC YEARS 1982-1983 AND 1986-1987

	ACADEMIC RANK																			
	ALL RANKS				PROFESSORS				ASSOCIATE PROFESSORS				ASSISTANT PROFESSORS				INSTRUCTORS, LECTURERS AND NO ACADEMIC RANK			
	1982-1983		1986-1987		1982-1983		1986-1987		1982-1983		1986-1987		1982-1983		1986-1987		1982-1983		1986-1987	
	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D	RANK TOTL	PCT TEN'D
UNIVERSITY OF NEBRASKA	1609	66	1565	68	631	98	620	99	471	75	442	83	387	23	414	21	120	0	89	1
NEBRASKA STATE COLLEGES	475	73	492	62	139	99	142	96	113	94	118	78	132	60	142	38	91	26	90	23
NEBR TECHNICAL COMM. COLLEGES	591	0	651	11	0	0	0	0	0	0	0	0	0	0	0	0	591	0	651	11
NEBR INDEPEND. COLLS & UNIVRS	868	47	792	52	156	94	188	86	242	79	237	76	335	20	266	27	135	0	101	*
NEBRASKA STATE TOTALS	3543	51	3500	53	926	98	950	96	826	79	797	80	854	28	822	26	937	3	931	10

* LESS THAN ONE PERCENT.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 3

INSTITUTIONAL SECTORS

TOTAL NUMBER AND AVERAGE SALARIES(*) OF FULL-TIME INSTRUCTIONAL FACULTY, FOR ACADEMIC YEARS 1982-83, 1983-84, 1984-85, 1985-86 AND 1986-87.

INSTITUTIONAL SECTOR	1982 - 1983 NO.	1982 - 1983 AVERAGE SALARY	1983 - 1984 NO.	1983 - 1984 AVERAGE SALARY	1984 - 1985 NO.	1984 - 1985 AVERAGE SALARY	1985 - 1986 NO.	1985 - 1986 AVERAGE SALARY	1986 - 1987 NO.	1986 - 1987 AVERAGE SALARY
UNIVERSITY OF NEBRASKA**	1,609	$27,049	1,658	$27,768	1,624	$30,934	1,596	$31,554	1,565	$32,608
NEBRASKA STATE COLLEGES	475	$21,263	468	$22,333	474	$24,820	486	$25,526	492	$26,807
NEBRASKA TECHNICAL COMMUNITY COLLEGES	591	$18,819	682	$19,414	668	$20,922	675	$21,362	651	$21,605
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	868	$21,766	857	$22,717	846	$23,389	829	$24,776	792	$26,170
NEBRASKA STATE TOTALS	3,543	$23,606	3,665	$24,339	3,612	$26,513	3,586	$27,251	3,500	$28,289

** - SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

(*) -- AVERAGE SALARIES ARE COMPUTED AS CONVERTED NINE MONTH SALARIES.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 3
(con't)

PUBLIC INSTITUTIONS

TOTAL NUMBER AND AVERAGE SALARIES(*) OF FULL-TIME INSTRUCTIONAL FACULTY,
FOR ACADEMIC YEARS 1982-83, 1983-84, 1984-85, 1985-86 AND 1986-87.

INSTITUTION	1982 - 1983 NO.	1982 - 1983 AVERAGE SALARY	1983 - 1984 NO.	1983 - 1984 AVERAGE SALARY	1984 - 1985 NO.	1984 - 1985 AVERAGE SALARY	1985 - 1986 NO.	1985 - 1986 AVERAGE SALARY	1986 - 1987 NO.	1986 - 1987 AVERAGE SALARY
UNIVERSITY OF NEBRASKA	1,609	$27,049	1,658	$27,768	1,624	$30,934	1,596	$31,554	1,565	$32,608
U OF N - LINCOLN	1,072	$28,427	1,064	$28,998	1,025	$32,751	1,017	$33,638	996	$34,632
U OF N - OMAHA	393	$24,278	396	$25,691	392	$27,869	392	$27,611	395	$28,402
U OF N - MEDICAL CENTER**	144	$24,351	198	$25,314	207	$27,736	187	$28,483	174	$30,571
NEBRASKA STATE COLLEGES	475	$21,263	468	$22,333	474	$24,820	486	$25,526	492	$26,807
CHADRON STATE COLLEGE	87	$22,039	87	$22,566	82	$25,956	82	$26,610	81	$27,472
KEARNEY STATE COLLEGE	240	$21,609	250	$22,487	257	$24,866	268	$25,380	276	$26,988
PERU STATE COLLEGE	46	$20,697	43	$21,052	46	$22,453	48	$24,063	47	$24,873
WAYNE STATE COLLEGE	102	$20,041	88	$22,291	89	$24,864	88	$25,758	88	$26,660
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	591	$18,819	682	$19,414	668	$20,922	675	$21,362	651	$21,605
CENTRAL TCC AREA	130	$21,503	132	$20,861	132	$21,457	123	$21,637	115	$21,444
METROPOLITAN TCC AREA	119	$17,956	110	$18,252	103	$20,407	116	$21,501	101	$22,885
MID PLAINS TCC AREA	0	$0	74	$21,530	73	$23,914	73	$24,791	72	$24,921
NORTHEAST TCC AREA	76	$18,733	74	$19,414	74	$20,384	75	$21,180	74	$21,939
SOUTHEAST TCC AREA	200	$17,128	222	$18,300	211	$19,764	218	$20,010	218	$21,393
WESTERN TCC AREA	66	$20,317	70	$19,809	75	$21,562	70	$21,477	71	$23,305
NEBRASKA PUBLIC INSTITUTIONS	2,675	$24,203	2,808	$24,833	2,766	$27,468	2,757	$27,996	2,708	$28,909

** - SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

(*) -- AVERAGE SALARIES ARE COMPUTED AS CONVERTED NINE MONTH SALARIES.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 3
(con't)

INDEPENDENT
COLLEGES AND UNIVERSITIES

TOTAL NUMBER AND AVERAGE SALARIES(*) OF FULL-TIME INSTRUCTIONAL FACULTY,
FOR ACADEMIC YEARS 1982-83, 1983-84, 1984-85, 1985-86 AND 1986-87.

INSTITUTION	1982 - 1983 NO.	1982 - 1983 AVERAGE SALARY	1983 - 1984 NO.	1983 - 1984 AVERAGE SALARY	1984 - 1985 NO.	1984 - 1985 AVERAGE SALARY	1985 - 1986 NO.	1985 - 1986 AVERAGE SALARY	1986 - 1987 NO.	1986 - 1987 AVERAGE SALARY
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	868	$21,766	857	$22,717	846	$23,389	829	$24,776	792	$26,170
BELLVUE COLLEGE	34	$14,505	32	$15,576	32	$16,430	33	$17,135	31	$21,861
BISHOP CLARKSON COLLEGE	28	$25,584	32	$18,719	28	$20,677	25	$22,292	23	$23,320
COLLEGE OF ST. MARY	42	$18,386	38	$19,674	37	$21,042	32	$21,622	36	$22,698
CONCORDIA TEACHERS COLLEGE	68	$20,190	72	$20,129	67	$17,421	64	$17,554	59	$18,069
CREIGHTON UNIVERSITY	310	$25,206	307	$27,147	303	$28,727	306	$30,302	291	$31,775
DANA COLLEGE	36	$19,008	34	$19,282	37	$20,535	35	$20,794	34	$20,888
DOANE COLLEGE	45	$19,658	43	$20,631	45	$22,536	46	$24,147	44	$24,701
GRACE COLLEGE OF THE BIBLE	14	$16,876	14	$16,937	12	$17,302	12	$17,302	11	$17,729
HASTINGS COLLEGE	56	$20,793	56	$21,436	56	$22,642	58	$23,371	60	$24,204
MIDLAND LUTHERAN COLLEGE	52	$19,305	53	$19,995	55	$20,916	58	$21,892	53	$23,172
NEBRASKA CHRISTIAN COLLEGE	6	$15,802	5	$9,711	5	$10,109	5	$10,389	5	$10,797
NEBRASKA WESLEYAN UNIVERSITY	76	$20,627	72	$22,278	75	$23,365	78	$26,643	76	$28,596
PLATTE VALLEY BIBLE COLLEGE	5	$14,922	5	$13,481	4	$13,582	3	$17,864	3	$14,659
UNION COLLEGE	78	$22,151	77	$23,619	67	$19,926	56	$19,972	46	$21,867
YORK COLLEGE	18	$15,873	17	$15,359	23	$19,126	18	$19,731	19	$22,174
NEBR. INDIAN COMMUNITY COLLE	0	$0	0	$0	0	$0	0	$0	1	$12,273
NEBRASKA STATE TOTALS	3,543	$23,606	3,665	$24,339	3,612	$26,513	3,586	$27,251	3,500	$28,289

(*) -- AVERAGE SALARIES ARE COMPUTED AS CONVERTED NINE MONTH SALARIES.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 4

BREAKDOWN OF NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY,
FOR ACADEMIC YEARS 1982-83 AND 1986-87, BY SEX AND ACADEMIC RANK,
FOR NEBRASKA POSTSECONDARY EDUCATION INSTITUTIONS,
INSTITUTIONAL SECTORS AND STATE TOTALS

INSTITUTIONS AND INSTITUTIONAL SECTORS	PROFESSORS				ASSOCIATE PROFESSORS				ASSISTANT PROFESSORS			
	1982 - 1983		1986 - 1987		1982 - 1983		1986 - 1987		1982 - 1983		1986 - 1987	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
UNIVERSITY OF NEBRASKA	599	32	581	39	386	85	350	92	227	160	248	166
U OF N - LINCOLN	464	24	449	28	265	52	231	46	142	68	149	64
U OF N - OMAHA	122	8	120	10	93	21	94	31	76	38	62	37
U OF N - MEDICAL CENTER	13	0	12	*	28	12	25	15	9	54	37	65
NEBRASKA STATE COLLEGES	131	8	135	7	99	14	100	18	104	28	100	42
CHADRON STATE COLLEGE	26	*	32	0	17	*	14	*	21	*	15	*
KEARNEY STATE COLLEGE	81	5	77	5	47	8	51	9	45	17	58	26
PERU STATE COLLEGE	5	0	9	*	12	*	12	0	14	*	15	*
WAYNE STATE COLLEGE	19	*	17	*	23	4	23	8	24	7	12	11
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	0	0	0	0	0	0	0	0	0	0	0	0
CENTRAL TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
METROPOLITAN TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
MID PLAINS TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
NORTHEAST TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
SOUTHEAST TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
WESTERN TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	144	12	167	21	189	53	184	53	207	128	143	123
BELLVUE COLLEGE	0	0	*	0	5	*	6	*	18	5	14	6
BISHOP CLARKSON COLLEGE	0	*	*	*	0	9	0	*	0	10	0	7
COLLEGE OF ST. MARY	0	*	0	*	*	5	8	*	7	12	*	12
CONCORDIA TEACHERS COLLEGE	19	0	24	*	21	5	14	6	15	5	7	5
CREIGHTON UNIVERSITY	52	*	57	*	86	12	83	17	75	55	57	52
DANA COLLEGE	7	0	7	0	9	*	10	*	9	*	7	5
DOANE COLLEGE	8	*	10	*	8	*	8	*	13	6	12	8
GRACE COLLEGE OF THE BIBLE	0	0	0	0	0	0	0	0	0	0	0	0
HASTINGS COLLEGE	13	*	12	*	17	*	18	*	12	5	12	4
MIDLAND LUTHERAN COLLEGE	8	*	8	*	*	*	7	5	14	11	11	9
NEBRASKA CHRISTIAN COLLEGE	0	0	4	0	0	0	*	0	0	0	0	0
NEBRASKA WESLEYAN UNIVERSITY	20	*	29	4	20	5	12	8	17	8	13	6
PLATTE VALLEY BIBLE COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
UNION COLLEGE	16	*	10	5	9	7	8	*	19	9	5	7
YORK COLLEGE	*	0	*	0	8	0	9	0	8	0	*	*
NEBR. INDIAN COMM. COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA STATE TOTALS	874	52	883	67	674	152	634	163	538	316	491	331

* - 3 OR LESS PEOPLE

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 4 (con't)

BREAKDOWN OF NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, FOR ACADEMIC YEARS 1982-83 AND 1986-87, BY SEX AND ACADEMIC RANK, FOR NEBRASKA POSTSECONDARY EDUCATION INSTITUTIONS, INSTITUTIONAL SECTORS AND STATE TOTALS

INSTITUTIONS AND INSTITUTIONAL SECTORS	INSTRUCTORS				LECTURERS				NO ACADEMIC RANK			
	1982 - 1983		1986 - 1987		1982 - 1983		1986 - 1987		1982 - 1983		1986 - 1987	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
UNIVERSITY OF NEBRASKA	39	72	34	47	*	7	0	*	0	0	*	4
U OF N - LINCOLN	22	35	11	18	0	0	0	0	0	0	0	0
U OF N - OMAHA	16	12	21	14	*	5	0	0	0	0	*	4
U OF N - MEDICAL CENTER	*	25	*	15	0	*	0	*	0	0	*	0
NEBRASKA STATE COLLEGES	39	45	43	42	0	0	0	0	*	5	0	5
CHADRON STATE COLLEGE	12	8	11	5	0	0	0	0	0	0	0	0
KEARNEY STATE COLLEGE	11	22	16	29	0	0	0	0	0	4	0	5
PERU STATE COLLEGE	8	*	6	*	0	0	0	0	0	0	0	0
WAYNE STATE COLLEGE	8	12	10	6	0	0	0	0	*	*	0	0
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	291	158	331	148	0	0	0	0	112	30	106	66
CENTRAL TCC AREA	87	43	78	37	0	0	0	0	0	0	0	0
METROPOLITAN TCC AREA	68	51	0	0	0	0	0	0	0	0	52	49
MID PLAINS TCC AREA	0	0	50	22	0	0	0	0	0	0	0	0
NORTHEAST TCC AREA	0	0	60	14	0	0	0	0	61	15	0	0
SOUTHEAST TCC AREA	136	64	143	75	0	0	0	0	0	0	0	0
WESTERN TCC AREA	0	0	0	0	0	0	0	0	51	15	54	17
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	35	59	27	53	*	15	*	4	23	*	14	0
BELLVUE COLLEGE	*	*	0	0	0	0	0	0	0	0	0	0
BISHOP CLARKSON COLLEGE	0	6	0	10	0	*	0	0	0	0	0	0
COLLEGE OF ST. MARY	0	8	*	8	0	6	0	0	0	0	0	0
CONCORDIA TEACHERS COLLEGE	0	*	*	*	0	0	0	0	0	0	0	0
CREIGHTON UNIVERSITY	9	11	9	8	*	8	*	4	0	0	0	0
DANA COLLEGE	5	*	*	*	0	0	0	0	0	0	0	0
DOANE COLLEGE	4	*	0	*	0	0	0	0	0	0	0	0
GRACE COLLEGE OF THE BIBLE	0	0	0	0	0	0	0	0	13	*	11	0
HASTINGS COLLEGE	5	*	4	7	0	0	0	0	0	0	0	0
MIDLAND LUTHERAN COLLEGE	*	10	5	7	0	0	0	0	0	0	0	0
NEBRASKA CHRISTIAN COLLEGE	0	0	0	0	0	0	0	0	5	*	0	0
NEBRASKA WESLEYAN UNIVERSITY	*	*	*	*	0	0	0	0	0	0	0	0
PLATTE VALLEY BIBLE COLLEGE	0	0	0	0	0	0	0	0	5	0	*	0
UNION COLLEGE	4	12	*	5	0	0	*	0	0	0	0	0
YORK COLLEGE	*	0	*	*	0	0	0	0	0	0	0	0
NEBR. INDIAN COMM. COLLEGE	0	0	0	*	0	0	0	0	0	0	0	0
NEBRASKA STATE TOTALS	404	334	435	290	*	22	*	5	137	37	123	75

* - 3 OR LESS PEOPLE

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 4a

AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY,
FOR ACADEMIC YEARS 1982-83 AND 1986-87, BY SEX AND ACADEMIC RANK,
FOR NEBRASKA POSTSECONDARY EDUCATION INSTITUTIONS,
INSTITUTIONAL SECTORS AND STATE TOTALS

INSTITUTIONS AND INSTITUTIONAL SECTORS	PROFESSORS				ASSOCIATE PROFESSORS				ASSISTANT PROFESSORS			
	1982 - 1983		1986 - 1987		1982 - 1983		1986 - 1987		1982 - 1983		1986 - 1987	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
UNIVERSITY OF NEBRASKA	33,590	31,244	40,040	36,805	26,160	25,291	31,083	29,687	21,721	20,598	27,622	24,408
U OF N - LINCOLN	34,363	32,096	41,243	38,008	26,326	25,130	31,364	29,119	22,776	21,147	27,952	25,320
U OF N - OMAHA	30,046	28,688	34,549	32,742	25,003	23,875	28,122	26,553	19,696	19,185	24,916	23,088
U OF N - MEDICAL CENTER	39,262	0	49,937	*	28,422	28,468	39,621	37,906	22,172	20,900	30,830	24,260
NEBRASKA STATE COLLEGES	26,603	26,705	34,568	33,045	22,252	22,025	27,826	27,736	19,269	18,253	23,462	22,815
CHADRON STATE COLLEGE	28,131	*	34,608	0	23,892	*	27,324	*	19,094	*	23,218	*
KEARNEY STATE COLLEGE	26,066	25,846	34,676	33,806	21,814	20,800	28,431	28,634	19,387	18,587	23,773	23,137
PERU STATE COLLEGE	27,598	0	32,896	*	22,537	*	25,007	0	19,905	*	22,380	*
WAYNE STATE COLLEGE	26,543	*	34,889	*	21,784	23,574	28,261	27,289	18,829	16,666	23,611	23,104
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	0	0	0	0	0	0	0	0	0	0	0	0
CENTRAL TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
METROPOLITAN TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
MID PLAINS TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
NORTHEAST TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
SOUTHEAST TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
WESTERN TCC AREA	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	27,918	25,074	32,529	29,831	24,204	21,871	28,166	25,677	19,509	18,904	23,949	22,472
BELLVUE COLLEGE	0	0	*	0	16,832	*	23,293	*	14,645	13,846	20,862	19,878
BISHOP CLARKSON COLLEGE	0	*	*	*	0	20,086	0	*	0	17,918	0	21,227
COLLEGE OF ST. MARY	0	*	0	*	*	19,484	23,754	*	20,301	19,262	*	21,470
CONCORDIA TEACHERS COLLEGE	23,046	0	20,095	*	20,406	20,810	18,256	18,345	17,982	17,998	14,676	14,058
CREIGHTON UNIVERSITY	34,613	*	44,139	*	28,597	25,595	33,869	29,092	21,919	19,460	27,226	25,070
DANA COLLEGE	22,329	0	23,914	0	19,678	*	21,240	*	18,410	*	20,057	19,020
DOANE COLLEGE	24,944	*	30,218	*	21,169	*	25,943	*	18,465	17,242	21,737	21,103
GRACE COLLEGE OF THE BIBLE	0	0	0	0	0	0	0	0	0	0	0	0
HASTINGS COLLEGE	25,552	*	29,778	*	21,432	*	25,865	*	18,589	18,461	22,574	21,171
MIDLAND LUTHERAN COLLEGE	23,752	*	27,705	*	*	*	23,656	24,670	18,533	19,040	23,833	20,904
NEBRASKA CHRISTIAN COLLEGE	0	0	10,788	0	0	0	*	0	0	0	0	0
NEBRASKA WESLEYAN UNIVERSITY	24,686	*	33,234	31,307	20,649	20,363	27,682	26,617	17,526	17,905	24,396	23,503
PLATTE VALLEY BIBLE COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
UNION COLLEGE	24,447	*	21,569	23,397	23,171	24,000	22,575	*	22,107	21,987	22,140	21,376
YORK COLLEGE	*	0	*	0	17,366	0	23,478	0	14,085	0	*	*
NEBR. INDIAN COMM. COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0
NEBRASKA STATE TOTALS	31,608	29,122	37,783	34,226	25,037	23,798	29,723	28,168	20,396	19,704	25,705	23,486

* - 3 OR LESS PEOPLE

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 4a (con't)

AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY,
FOR ACADEMIC YEARS 1982-83 AND 1986-87, BY SEX AND ACADEMIC RANK,
FOR NEBRASKA POSTSECONDARY EDUCATION INSTITUTIONS,
INSTITUTIONAL SECTORS AND STATE TOTALS

INSTITUTIONS AND INSTITUTIONAL SECTORS	INSTRUCTORS				LECTURERS				NO ACADEMIC RANK			
	1982 - 1983		1986 - 1987		1982 - 1983		1986 - 1987		1982 - 1983		1986 - 1987	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
UNIVERSITY OF NEBRASKA	17,139	15,765	21,919	20,459	*	15,134	0	*	0	0	*	12,061
U OF N - LINCOLN	15,874	12,988	19,037	18,458	0	0	0	0	0	0	0	0
U OF N - OMAHA	18,652	16,939	23,196	22,250	*	14,674	0	0	0	0	*	12,061
U OF N - MEDICAL CENTER	*	19,090	*	21,188	0	*	0	*	0	0	*	0
NEBRASKA STATE COLLEGES	15,739	15,547	19,578	18,941	0	0	0	0	*	10,786	0	13,488
CHADRON STATE COLLEGE	15,034	16,057	18,299	20,083	0	0	0	0	0	0	0	0
KEARNEY STATE COLLEGE	15,944	15,461	19,560	18,657	0	0	0	0	0	12,500	0	13,488
PERU STATE COLLEGE	16,639	*	21,489	*	0	0	0	0	0	0	0	0
WAYNE STATE COLLEGE	15,614	15,244	19,866	19,045	0	0	0	0	*	*	0	0
NEBRASKA TECHNICAL COMMUNITY COLLEGE AREAS	18,729	18,402	21,632	19,858	0	0	0	0	20,085	17,172	23,737	21,969
CENTRAL TCC AREA	20,704	23,119	22,382	19,467	0	0	0	0	0	0	0	0
METROPOLITAN TCC AREA	18,105	17,756	0	0	0	0	0	0	0	0	23,137	22,618
MID PLAINS TCC AREA	0	0	24,964	24,824	0	0	0	0	0	0	0	0
NORTHEAST TCC AREA	0	0	22,374	20,073	0	0	0	0	19,092	17,272	0	0
SOUTHEAST TCC AREA	17,778	15,746	21,965	20,301	0	0	0	0	0	0	0	0
WESTERN TCC AREA	0	0	0	0	0	0	0	0	21,272	17,073	24,314	20,097
NEBRASKA INDEPENDENT COLLEGES & UNIVERSITIES	16,827	19,486	20,097	19,811	*	14,557	*	13,607	16,411	*	17,071	0
BELLVUE COLLEGE	*	*	0	0	0	0	0	0	0	0	0	0
BISHOP CLARKSON COLLEGE	0	48,273	0	21,942	0	*	0	0	0	0	0	0
COLLEGE OF ST. MARY	0	16,874	*	20,012	0	13,167	0	0	0	0	0	0
CONCORDIA TEACHERS COLLEGE	0	*	*	*	0	0	0	0	0	0	0	0
CREIGHTON UNIVERSITY	19,384	15,773	21,652	19,800	*	15,446	*	13,607	0	0	0	0
DANA COLLEGE	16,460	*	*	*	0	0	0	0	0	0	0	0
DOANE COLLEGE	16,363	*	0	*	0	0	0	0	0	0	0	0
GRACE COLLEGE OF THE BIBLE	0	0	0	0	0	0	0	0	17,126	*	17,729	0
HASTINGS COLLEGE	15,131	*	18,350	17,679	0	0	0	0	0	0	0	0
MIDLAND LUTHERAN COLLEGE	*	15,730	21,160	19,370	0	0	0	0	0	0	0	0
NEBRASKA CHRISTIAN COLLEGE	0	0	0	0	0	0	0	0	16,042	*	0	0
NEBRASKA WESLEYAN UNIVERSITY	*	*	*	*	0	0	0	0	0	0	0	0
PLATTE VALLEY BIBLE COLLEGE	0	0	0	0	0	0	0	0	14,922	0	*	0
UNION COLLEGE	17,788	18,543	*	23,491	0	0	*	0	0	0	0	0
YORK COLLEGE	*	0	*	*	0	0	0	0	0	0	0	0
NEBR. INDIAN COMM. COLLEGE	0	0	0	*	0	0	0	0	0	0	0	0
NEBRASKA STATE TOTALS	18,122	17,640	21,356	19,814	*	14,741	*	14,165	19,229	16,144	22,803	20,875

* - 3 OR LESS PEOPLE

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 5

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1986-1987

SUBJECT AREA		UNIVERSITY OF NEBRASKA				NEBRASKA STATE COLLEGES					NEBRASKA TECHNICAL COMMUNITY COLLEGES						
NUMBER OF, AND AVERAGE SALARIES OF FULL-TIME STAFF, BY RANK		UNL	UNO	** UNMC	TOTAL	CSC	KSC	PSC	WSC	TOTAL	CENT.	METRO.	M.P.	N.E.	S.E.	WEST.	TOTAL
NUMBER OF FULL-TIME INSTRUCTIONAL STAFF (TOTAL)	1.	996	395	174	1565	81	276	47	88	492	115	101	72	74	218	71	651
PROFESSORS	2.	477	130	13	620	32	82	10	18	142	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	3.	277	125	40	442	15	60	12	31	118	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	4.	213	99	102	414	18	84	17	23	142	0	0	0	0	0	0	0
INSTRUCTORS	5.	29	35	17	81	16	45	8	16	85	115	0	72	74	218	0	479
LECTURERS	6.	0	0	*	*	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	7.	0	6	*	7	0	5	0	0	5	0	101	0	0	0	71	172
AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL STAFF																	
INSTITUTIONAL AVERAGE	8.	34632	28402	30571	32608	27472	26988	24873	26660	26807	21444	22885	24921	21939	21393	23305	21605
PROFESSORS	9.	41053	34410	49462	39836	34608	34623	32409	34854	34493	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	10.	30991	27733	38978	30792	27051	28461	25007	28010	27812	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	11.	27161	24233	26644	26333	22796	23576	22128	23369	23270	0	0	0	0	0	0	0
INSTRUCTORS	12.	18678	22817	21562	21072	18856	18978	21090	19558	19263	21444	0	24921	21939	21393	0	21084
LECTURERS	13.	0	0	*	*	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	14.	0	13543	*	13984	0	13488	0	0	13488	0	22885	0	0	0	23305	23058

* -- 3 OR LESS PEOPLE IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 5
(con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1986-1987

NEBRASKA INDEPENDENT COLLEGES AND UNIVERSITIES

	BELVU	B.C.C	C.S.M	CNDIA	CREIG. UNIV.	DANA	DOANE	G.C.B.	HSTNG	MIDLU	N.C.	N.W.U	P.V.B.	UNION	YORK	NICC	TOTAL
1.	31	23	36	59	291	34	44	11	60	53	5	76	*	46	19	*	792
2.	*	*	*	25	60	7	12	0	13	9	4	33	0	15	*	0	188
3.	9	*	11	20	100	11	11	0	20	12	*	20	0	10	9	0	237
4.	20	7	14	12	109	12	20	0	16	20	0	19	0	12	5	0	266
5.	0	10	9	*	17	4	*	0	11	12	0	4	0	7	*	*	80
6.	0	0	0	0	5	0	0	0	0	0	0	0	0	*	0	0	7
7.	0	0	0	0	0	0	0	11	0	0	0	0	*	0	0	0	14
8.	21861	23320	22698	18069	31775	20888	24701	17729	24204	23172	10797	28596	*	21867	22174	*	26170
9.	*	*	*	20021	44290	23914	29865	0	29659	27497	10788	33001	0	22178	*	0	32228
10.	23961	*	24189	18283	33057	21164	25512	0	25696	24079	*	27256	0	22893	23478	0	27610
11.	20567	21227	22653	14418	26197	19625	21483	0	22223	22515	0	24114	0	21694	18740	0	23266
12.	0	21942	20169	*	20781	18625	*	0	17923	20116	0	20251	0	22044	*	*	19907
13.	0	0	0	0	14940	0	0	0	0	0	0	0	0	*	0	0	14909
14.	0	0	0	0	0	0	0	17729	0	0	0	0	*	0	0	0	17071

* -- 3 OR LESS PEOPLE
IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL
FACULTY FOR PRECLINICAL
AND CLINICAL MEDICINE AT
UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 5
(con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1986-1987

	STATE TOTALS				
	1982	1983	1984	1985	1986
1.	3543	3665	3612	3586	3500
2.	926	935	954	962	950
3.	826	840	829	801	797
4.	854	828	815	842	822
5.	738	952	579	761	725
6.	25	12	21	14	8
7.	174	98	414	206	198
8.	23606	24339	26513	27251	28289
9.	31469	32413	35461	36362	37532
10.	24809	25801	27898	28188	29405
11.	20140	21208	22705	23823	24812
12.	17904	18573	20204	20465	20739
13.	14407	14701	15194	14939	15095
14.	18573	18401	20010	20985	22072

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 6

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1985-1986

SUBJECT AREA / NUMBER OF, AND AVERAGE SALARIES OF FULL-TIME STAFF, BY RANK		UNIVERSITY OF NEBRASKA				NEBRASKA STATE COLLEGES					NEBRASKA TECHNICAL COMMUNITY COLLEGES						
		UNL	UNO	UNMC **	TOTAL	CSC	KSC	PSC	WSC	TOTAL	CENT.	METRO.	M.P.	N.E.	S.E.	WEST.	TOTAL
NUMBER OF FULL-TIME INSTRUCTIONAL STAFF (TOTAL)	1.	1017	392	187	1596	82	268	48	88	486	123	116	73	75	218	70	675
PROFESSORS	2.	485	133	13	631	32	87	10	20	149	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	3.	285	122	41	448	10	54	13	27	104	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	4.	216	97	107	420	23	77	16	25	141	0	0	0	0	0	0	0
INSTRUCTORS	5.	31	35	25	91	17	45	9	16	87	123	0	73	75	218	0	489
LECTURERS	6.	0	5	*	6	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	7.	0	0	0	0	0	5	0	0	5	0	116	0	0	0	70	186
AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL STAFF																	
INSTITUTIONAL AVERAGE	8.	33638	27611	28483	31554	26610	25380	24063	25758	25526	21637	21501	24791	21180	20010	21477	21362
PROFESSORS	9.	40010	33508	45482	38752	33403	31966	30639	32808	32298	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	10.	30156	27122	34862	29761	28227	26500	25518	26904	26648	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	11.	26117	23071	25864	25349	22464	22386	24312	23063	22737	0	0	0	0	0	0	0
INSTRUCTORS	12.	18361	21650	20852	20310	18481	17821	14213	19224	17835	21637	0	24791	21180	20010	0	21312
LECTURERS	13.	0	12489	*	13236	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	14.	0	0	0	0	0	12829	0	0	12829	0	21501	0	0	0	21477	21492

* -- 3 OR LESS PEOPLE IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 6 (con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1985-1986

NEBRASKA INDEPENDENT COLLEGES AND UNIVERSITIES

	BELVU	B.C.C	C.S.M	CNDIA	CREIG. UNIV.	DANA	DOANE	G.C.B.	HSTNG	MIDLU	N.C.	N.W.U	P.V.B.	UNION	YORK	NICC	TOTAL
1.	33	25	32	64	306	35	46	12	58	58	5	78	*	56	18	0	829
2.	0	*	*	25	63	7	14	0	12	8	*	29	0	17	*	0	182
3.	8	4	8	23	101	12	11	0	21	12	*	23	0	14	9	0	249
4.	23	9	13	11	110	13	19	0	15	26	0	22	0	15	5	0	281
5.	*	11	10	5	24	*	*	0	10	12	0	4	0	10	*	0	94
6.	0	0	0	0	8	0	0	0	0	0	0	0	0	0	0	0	8
7.	0	0	0	0	0	0	0	12	0	0	0	0	*	0	0	0	15
8.	17135	22292	21622	17554	30302	20794	24147	17302	23371	21892	10389	26643	*	19972	19731	0	24776
9.	0	*	*	19882	42475	24200	28471	0	29015	26838	*	31276	0	21940	*	0	31401
10.	19914	23080	24402	17927	31511	21050	25198	0	24574	23383	*	26059	0	20524	20989	0	26003
11.	16685	23633	21233	14150	25330	19331	20880	0	21184	21513	0	22560	0	19242	16390	0	22087
12.	*	21448	19548	11695	20741	*	*	0	17353	17924	0	18867	0	16951	*	0	18640
13.	0	0	0	0	16216	0	0	0	0	0	0	0	0	0	0	0	16216
14.	0	0	0	0	0	0	0	17302	0	0	0	0	*	0	0	0	17415

* -- 3 OR LESS PEOPLE IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

Table 6
(con't)

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1985-1986

	STATE TOTALS				
	1981	1982	1983	1984	1985
1.	3522	3543	3665	3612	3586
2.	888	926	935	954	962
3.	803	826	840	829	801
4.	818	854	828	815	842
5.	496	738	952	579	761
6.	38	25	12	21	14
7.	479	174	98	414	206
8.	22436	23606	24339	26513	27251
9.	30286	31469	32413	35461	36362
10.	24153	24809	25801	27898	28188
11.	19473	20140	21208	22705	23823
12.	16191	17904	18573	20204	20465
13.	13612	14407	14701	15194	14939
14.	17230	18573	18401	20010	20985

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 7

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1984-1985

SUBJECT AREA / NUMBER OF, AND AVERAGE SALARIES OF FULL-TIME STAFF, BY RANK		UNIVERSITY OF NEBRASKA				NEBRASKA STATE COLLEGES					NEBRASKA TECHNICAL COMMUNITY COLLEGES						
		UNL	UNO	UNMC **	TOTAL	CSC	KSC	PSC	WSC	TOTAL	CENT.	METRO.	M.P.	N.E.	S.E.	WEST.	TOTAL
NUMBER OF FULL-TIME INSTRUCTIONAL STAFF (TOTAL)	1.	1025	392	207	1624	82	257	46	89	474	132	103	73	74	211	75	668
PROFESSORS	2.	488	136	17	641	30	87	7	20	144	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	3.	307	122	42	471	12	55	14	25	106	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	4.	186	99	104	389	21	69	14	30	134	0	0	0	0	0	0	0
INSTRUCTORS	5.	44	30	40	114	19	40	11	14	84	132	0	73	74	0	0	279
LECTURERS	6.	0	5	4	9	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	7.	0	0	0	0	0	6	0	0	6	0	103	0	0	211	75	389
AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL STAFF																	
INSTITUTIONAL AVERAGE	8.	32751	27869	27736	30934	25956	24866	22453	24864	24820	21457	20407	23914	20384	19764	21562	20922
PROFESSORS	9.	38852	34039	44065	37969	32724	31177	25391	31771	31300	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	10.	29805	27733	35603	29786	28149	25912	25179	26299	26160	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	11.	25156	22349	25095	24425	22071	21453	22277	21791	21711	0	0	0	0	0	0	0
INSTRUCTORS	12.	17752	21300	20340	19594	18180	17490	17336	19020	17881	21457	0	23914	20384	0	0	21815
LECTURERS	13.	0	12080	18370	14876	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	14.	0	0	0	0	0	12190	0	0	12190	0	20407	0	0	19764	21562	20281

* -- 3 OR LESS PEOPLE IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 7
(con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1984-1985

NEBRASKA INDEPENDENT COLLEGES AND UNIVERSITIES

	BELVU	B.C.C	C.S.M	CNDIA	CREIG. UNIV.	DANA	DOANE	G.C.B.	HSTNG	MIDLU	N.C.	N.W.U	P.V.B.	UNION	YORK	NICC	TOTAL
1.	32	28	37	67	303	37	45	12	56	55	5	75	4	67	23	0	846
2.	0	*	*	21	59	6	13	0	11	8	*	25	0	19	*	0	169
3.	7	4	6	27	99	11	11	0	21	10	*	24	0	19	10	0	252
4.	24	*	15	14	114	17	17	0	17	25	0	22	0	17	9	0	292
5.	*	22	12	5	20	*	4	0	7	12	0	4	0	11	*	0	102
6.	0	0	0	0	11	0	0	0	0	0	0	0	0	*	0	0	12
7.	0	0	*	0	0	0	0	12	0	0	0	0	4	0	0	0	19
8.	16430	20677	21042	17421	28727	20535	22536	17302	22642	20916	10109	23365	13582	19926	19126	0	23389
9.	0	*	*	19869	39600	24567	26519	0	28101	25375	*	27505	0	21575	*	0	29495
10.	18866	21135	24403	17685	31378	21127	23168	0	23753	21743	*	23096	0	20160	20850	0	25101
11.	15844	*	21513	15178	23686	19206	20312	0	20196	20586	0	20077	0	19722	16244	0	20869
12.	*	20662	18768	12002	19553	*	17306	0	16671	17942	0	17181	0	17448	*	0	18391
13.	0	0	0	0	15484	0	0	0	0	0	0	0	0	*	0	0	15433
14.	0	0	*	0	0	0	0	17302	0	0	0	0	13582	0	0	0	16945

* -- 3 OR LESS PEOPLE
IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL
FACULTY FOR PRECLINICAL
AND CLINICAL MEDICINE AT
UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 7
(con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1984-1985

	STATE TOTALS				
	1980	1981	1982	1983	1984
1.	3472	3522	3543	3665	3612
2.	854	888	926	935	954
3.	793	803	826	840	829
4.	820	818	854	828	815
5.	451	496	738	952	579
6.	38	38	25	12	21
7.	516	479	174	98	414
8.	20477	22436	23606	24339	26513
9.	27876	30286	31469	32413	35461
10.	22013	24153	24809	25801	27898
11.	17910	19473	20140	21208	22705
12.	14501	16191	17904	18573	20204
13.	13588	13612	14407	14701	15194
14.	15678	17230	18573	18401	20010

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 8

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1983-1984

SUBJECT AREA / NUMBER OF, AND AVERAGE SALARIES OF FULL-TIME STAFF, BY RANK		UNIVERSITY OF NEBRASKA				NEBRASKA STATE COLLEGES					NEBRASKA TECHNICAL COMMUNITY COLLEGES						
		UNL	UNO	UNMC **	TOTAL	CSC	KSC	PSC	WSC	TOTAL	CENT.	METRO.	M.P.	N.E.	S.E.	WEST.	TOTAL
NUMBER OF FULL-TIME INSTRUCTIONAL STAFF (TOTAL)	1.	1064	396	198	1658	87	250	43	88	468	132	110	74	74	222	70	682
PROFESSORS	2.	483	134	15	632	27	87	5	20	139	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	3.	318	116	43	477	16	56	12	25	109	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	4.	206	108	95	409	24	63	11	27	125	0	0	0	0	0	0	0
INSTRUCTORS	5.	57	30	41	128	20	37	15	16	88	132	110	74	74	222	0	612
LECTURERS	6.	0	8	4	12	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	7.	0	0	0	0	0	7	0	0	7	0	0	0	0	0	70	70
AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL STAFF																	
INSTITUTIONAL AVERAGE	8.	28998	25691	25314	27768	22566	22487	21052	22291	22333	20861	18252	21530	19414	18300	19809	19414
PROFESSORS	9.	34886	31581	39494	34294	29084	27804	28977	29131	28286	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	10.	26657	25721	32129	26923	24781	23106	23170	23735	23503	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	11.	22570	21158	22774	22245	19343	19548	20907	19133	19538	0	0	0	0	0	0	0
INSTRUCTORS	12.	15409	18904	19610	17574	15861	15947	16823	16812	16234	20861	18252	21530	19414	18300	0	19369
LECTURERS	13.	0	13222	17659	14701	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	14.	0	0	0	0	0	12473	0	0	12473	0	0	0	0	0	19809	19809

* -- 3 OR LESS PEOPLE IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 8
(Con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1983-1984

NEBRASKA INDEPENDENT COLLEGES AND UNIVERSITIES

	BELVU	B.C.C	C.S.M	CNDIA	CREIG. UNIV.	DANA	DOANE	G.C.B.	HSTNG	MIDLU	N.C.	N.W.U	P.V.B.	UNION	YORK	NICC	TOTAL
1.	32	32	38	72	307	34	43	14	56	53	5	72	5	77	17	0	857
2.	0	*	*	21	54	7	10	0	14	8	*	23	0	21	*	0	164
3.	8	*	7	29	105	11	14	0	17	8	*	25	0	18	6	0	254
4.	22	*	15	16	120	13	14	0	18	24	0	20	0	23	8	0	294
5.	*	27	13	6	28	*	5	0	7	13	0	4	0	15	*	0	124
6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7.	0	0	*	0	0	0	0	14	0	0	0	0	5	0	0	0	21
8.	15576	18719	19674	20129	27147	19282	20631	16937	21436	19995	9711	22278	13481	23619	15359	0	22717
9.	0	*	*	23311	37176	22329	24616	0	26039	24125	*	26334	0	25610	*	0	28658
10.	17822	*	22705	20783	29827	19536	21047	0	22436	21863	*	21944	0	24460	15000	0	24682
11.	15248	*	20677	18005	22646	18085	18730	0	19082	19845	0	19104	0	23366	14263	0	20477
12.	*	18749	17759	11502	17049	*	16818	0	15857	16581	0	16915	0	20213	*	0	17336
13.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14.	0	0	*	0	0	0	0	16937	0	0	0	0	13481	0	0	0	15683

* -- 3 OR LESS PEOPLE
IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL
FACULTY FOR PRECLINICAL
AND CLINICAL MEDICINE AT
UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 8
(con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1983-1984

	STATE TOTALS				
	1979	1980	1981	1982	1983
1.	3666	3472	3522	3543	3665
2.	866	854	888	926	935
3.	845	793	803	826	840
4.	891	820	818	854	828
5.	486	451	496	738	952
6.	46	38	38	25	12
7.	532	516	479	174	98
8.	18716	20477	22436	23606	24339
9.	25678	27876	30286	31469	32413
10.	20336	22013	24153	24809	25801
11.	16517	17910	19473	20140	21208
12.	12954	14501	16191	17904	18573
13.	12612	13588	13612	14407	14701
14.	14283	15678	17230	18573	18401

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 9

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF, BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1982-1983

SUBJECT AREA / NUMBER OF, AND AVERAGE SALARIES OF FULL-TIME STAFF, BY RANK		UNIVERSITY OF NEBRASKA				NEBRASKA STATE COLLEGES					NEBRASKA TECHNICAL COMMUNITY COLLEGES						
		UNL	UNO	UNMC **	TOTAL	CSC	KSC	PSC	WSC	TOTAL	CENT.	METRO.	M.P.	N.E.	S.E.	WEST.	TOTAL
NUMBER OF FULL-TIME INSTRUCTIONAL STAFF (TOTAL)	1.	1072	393	144	1609	87	240	46	102	475	130	119	0	76	200	66	591
PROFESSORS	2.	488	130	13	631	27	86	5	21	139	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	3.	317	114	40	471	18	55	13	27	113	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	4.	210	114	63	387	22	62	17	31	132	0	0	0	0	0	0	0
INSTRUCTORS	5.	57	28	26	111	20	33	11	20	84	130	119	0	0	200	0	449
LECTURERS	6.	0	7	*	9	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	7.	0	0	0	0	0	4	0	*	7	0	0	0	76	0	66	142
AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL STAFF																	
INSTITUTIONAL AVERAGE	8.	28427	24278	24351	27049	22039	21609	20697	20041	21263	21503	17956	0	18733	17128	20317	18819
PROFESSORS	9.	34251	29962	39262	33471	28114	26053	27598	26717	26609	0	0	0	0	0	0	0
ASSOCIATE PROFESSORS	10.	26130	24795	28436	26003	23943	21667	22560	22049	22224	0	0	0	0	0	0	0
ASSISTANT PROFESSORS	11.	22248	19526	21081	21256	19022	19168	19977	18341	19053	0	0	0	0	0	0	0
INSTRUCTORS	12.	14102	17918	19155	16248	15443	15622	16471	15392	15636	21503	17956	0	0	17128	0	18614
LECTURERS	13.	0	13124	*	13827	0	0	0	0	0	0	0	0	0	0	0	0
NO ACADEMIC RANK ASSIGNED	14.	0	0	0	0	0	12500	0	*	8769	0	0	0	18733	0	20317	19469

* -- 3 OR LESS PEOPLE IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL FACULTY FOR PRECLINICAL AND CLINICAL MEDICINE AT UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 9
(con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1982-1983

NEBRASKA INDEPENDENT COLLEGES AND UNIVERSITIES

	BELVU	B.C.C	C.S.M	CNDIA	CREIG, UNIV.	DANA	DOANE	G.C.B.	HSTNG	MIDLU	N.C.	N.W.U	P.V.B.	UNION	YORK	NICC	TOTAL
1.	34	28	42	68	310	36	45	14	56	52	6	76	5	78	18	0	868
2.	0	*	*	19	53	7	9	0	14	9	0	23	0	18	*	0	156
3.	7	9	8	26	98	11	10	0	18	6	0	25	0	16	8	0	242
4.	23	10	19	20	130	11	19	0	17	25	0	25	0	28	8	0	335
5.	4	6	8	*	20	7	7	0	7	12	0	*	0	16	*	0	94
6.	0	*	6	0	9	0	0	0	0	0	0	0	0	0	0	0	16
7.	0	0	0	0	0	0	0	14	0	0	6	0	5	0	0	0	25
8.	14505	25584	18386	20190	25206	19008	19658	16876	20793	19305	15802	20627	14922	22151	15873	0	21766
9.	0	*	*	23046	34799	22329	24706	0	25386	23489	0	24403	0	24427	*	0	27699
10.	17117	20086	20378	20484	28230	19564	20905	0	21507	21547	0	20592	0	23534	17366	0	23693
11.	14471	17918	19645	17986	20879	18108	18079	0	18552	18756	0	17648	0	22068	14085	0	19278
12.	10130	48273	16874	*	17398	16229	15675	0	15213	16187	0	*	0	18354	*	0	18496
13.	0	*	13167	0	15660	0	0	0	0	0	0	0	0	0	0	0	14733
14.	0	0	0	0	0	0	0	16876	0	0	15802	0	14922	0	0	0	16227

* -- 3 OR LESS PEOPLE
IN THIS POSITION

** -- SALARIES FOR INSTRUCTIONAL
FACULTY FOR PRECLINICAL
AND CLINICAL MEDICINE AT
UNMC ARE EXCLUDED.

NEBRASKA COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION

Table 9
(con't)

THE NUMBER AND AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL STAFF,
BY RANK, OF NEBRASKA INSTITUTIONS OF POSTSECONDARY EDUCATION DURING

1982-1983

	STATE TOTALS				
	1978	1979	1980	1981	1982
1.	3613	3666	3472	3522	3543
2.	861	866	854	888	926
3.	842	845	793	803	826
4.	886	891	820	818	854
5.	664	486	451	496	738
6.	42	46	38	38	25
7.	318	532	516	479	174
8.	17571	18716	20477	22436	23606
9.	23996	25678	27876	30286	31469
10.	19088	20336	22013	24153	24809
11.	15544	16517	17910	19473	20140
12.	12475	12954	14501	16191	17904
13.	12026	12612	13588	13612	14407
14.	13339	14283	15678	17230	18573

COMMISSION STAFF

Sue Gordon-Gessner
Interim Director

Kadi Lukesh
Administrative Assistant

Commission Office:

P.O. Box
95005

Sixth Floor, State Capitol
(402) 471-2847

Lincoln, Nebraska
68509